

## Corporate Social Responsibility

### CSR Policy of SPCL:

SPCL has always been a responsible corporate citizen, fulfilling its role towards society and environment. The Company constantly undertakes various activities at its work sites to fulfill the social objectives through its committed employees. We strongly believe in safe work practices, protecting environment and have a comprehensive system in place for Quality, Health, Safety and Environment.

### CSR Efforts of SPCL:

CSR activities are on-going at all times in various locations. An illustrative list of some of these efforts in the recent past are highlighted below:

- **Caring for Environment:**

As a part of the SPCL philosophy of caring for the environment and helping the citizens, the Kolkatta Region got involved in cleaning the 300-year-old “Nayalanka” pond in Brasat. A shramdan to clean the Pond was conducted on 15 August 2010 along with local residents.

“Save Environment, Serve Society and Spread Happiness”, WALKs are organized by the Kolkata Region at Salt Lake to create Environmental Awareness.

- **Campaign against Alcoholism:**

Alcoholism is one of the major concern areas at construction site labour camps. SPCL has been taking steps to educate the workers about the ill effects of alcoholism. SPCL Pune Region has taken the assistance of NGO - Muktangam – and conducted an Awareness Programs for 2000 workers at TCS site to educate them about the negative effects of this habit. Workers actively participated by asking questions during the session.

- **Organ Donation Day:**

SPCL has been participating in such events and on the occasion of 6th World Organ Donation Day on 27 November 2010, the company participated with a slogan “Organ Donation – A Gift for Life”. It was held under the aegis of WHO and the Union Ministry of Health and Family Welfare. It was held at India Gate for a mass awareness campaign and our employees took part along with their families.

An eye donation program conducted by Hyderabad Region, under the auspices of Eye Bank of India, had an overwhelming 98 employees and their family members pledging eye donation on death.

- **Contribution during Natural Calamities:**

SPCL encourages its employees to help and contribute during natural calamities and disasters. In the recent past, when North Karnataka was ravaged by floods, the staff of Bangalore Region contributed one day’s salary to the “Chief Minister’s Relief Fund”. The company also contributed an equal amount. Similar contributions were made on several occasions in the past.

The company has made substantial contributions for the relief and rehabilitation of the Tsunami victims in Southern India.

- **Free Eye Testing Camps:**

Many of our Regions have been holding free eye testing camps for the benefit of construction workers. Two such camps were organized at GVM and CSCT sites in Greater Noida by the Delhi Region. The company distributed 200 pairs of spectacles to workers free of cost. The camp was attended by 821 workers, where vision testing was performed by Ophthalmic teams.

Kolkata Region organized an Eye camp at the Mass Housing Supervisory Training School for workers of all sites in Kolkata. The camp was conducted with the help of Rotary Narayan Netralaya and 100 workers were treated and 35 were given spectacles at subsidized cost.

The Kolkata Region conducted a Health Camp at Guwahati (Assam) for the workers at Radisson Hotel site in September 2010. It was organized with the help of a premier govt. hospital.

- **Blood Donation Camps:**

Several blood donation camps are organised by various Regions throughout the country periodically.

A Blood Donation camp was organized by the Hyderabad Region where 82 donors donated blood for the blood bank.

A similar camp was held at SP Infocity Pune under the supervision of Dinanath Mangeshkar Hospital, where 160 units of blood was collected and given to the blood bank of the hospital.

Another camp was organized by Kolkata region where 120 units of blood was collected and given to blood bank. Employees and workers from Kolkata sites participated in the event.

- **Helping Underprivileged Children:**

SPCL has been rendering help to the underprivileged children in various forms. The Kolkata Region conducted Football Match for “Underprivileged Children” from schools in the age group of 10 to 15 years. Six teams from various schools of Kolkata participated in the event.

Kolkata Region also organized a summer event for the children of “Schools of the World”, Tollygunj run by a social welfare organization – AMAVIDA. A batch of 40 children were taken to Nicco Park for a day and they were provided with school bags and entertained with breakfast and lunch while they were shown around the park by the SPCL team.

- **Day Care Centres & Schools for Children of Construction Workers:**

The children of construction workers have no access to schooling, to health care and above all to a childhood. The company, in collaboration with various established NGOs working in this sector has established several centres which take care of their non-formal education, meals, vaccination, day care and prepare them for mainstream education. These facilities are organized at all large-size project sites. There are 8 such centres currently running, with enrolment ranging from 35 to 100 children, each in the age group 0 – 14 years.

- Material Collection drives are organized across all offices of the company for collection of materials such as clothes, utensils, foot wear, blankets, books; in addition to monetary contributions by employees during several calamities and disasters.

In order to unify, streamline, and expand these activities in a more organized way, and to make CSR an integral part of our Corporate culture, the company has recently established a separate department at the Corporate level, under the charge of a Senior executive.