

Equal Opportunity Policy

Objective:

The application of the Equal Opportunity Policy aims to eliminate discrimination in employment on the grounds of age, gender, disability, race, colour, nationality or religion. It also aims to comply with equal opportunity legislations as applicable, and to follow good management practices.

Policy Guidelines:

- The Company is an equal opportunity employer in all respects in its business. It expects its employees to treat both genders equally while dealing with them in their respective areas of operations.
- The Company does not distinguish between caste, creed, colour or race. It expects all its employees to treat everyone with the same dignity and respect.
- The Company believes in 'equal wages for equal work for both genders' and it expects its employees to follow the same while doing their operations.
- The Company believes in performance and merit. It expects its Managers and Superiors to follow objective assessment of employees in their work performance.
- All policies and practices of the company will be applied equally to all employees.